# Volunteers as IT Project Manager in India

#### TARGET AUDIENCE

European NGOs, including Catholic, that send volunteers abroad. Most often they are young graduates looking for international exposure prior to taking on their first job placement, or young couples wanting to give a year to the Church.

### CONTEXT

Bosco Soft Technologies Pvt Ltd (Boscosoft) an Indian incorporated organisation which was set up and is ruan by the Salesian congregation. It was started in 1998 by two Indian Salesians together with a French Salesian missionary. The objective was and remains to give on-field first- hand experience to youth from poor or remote areas' background. For them, the company runs a three years training program. After completing the training, all get good placements, including overseas. Some stay in the company as trainers. As a result, turnover is voluntarily high, and project management integration with a training mentality is key to sustaining the business.

Boscosoft is tied up with PG & Research Departments of Computer Science and applications of Don Bosco College (offering university degree programmes), also started and run by the Salesian Congregation. The College Salesian management has so far succeeded to operate on low fees in order to serve primarily the poorest local families. The tie up is vital for both the College and the company.

#### **VOLUNTEER'S ROLE DECRIPTION**

Boscosoft and the Salesian community would like to invite a volunteer eager to share her/his project management skills and value-add to the running of Boscosoft daily operations. Either as a support to the technology team's leaders, or to the marketing team, depending on her/his own experience, the volunteer would be fully part of the staff.

Tasks include:

- team management on on-going clients' projects,
- development on clients' solutions or on Boscosoft own products,
- assistance on research programs,
- staff training on technologies,
- management empowerment training,
- support and counselling on management practices.

## LOCATION

Settled in the Yelagiri Hills, a hilly resort, four and half hours from Chennai and three and half hour from Bangalore, the Don Bosco campus benefits from the mild weather of the mountains. Boscosoft is located in the campus premises. Nearby forests and hills are ideal for weekend hikes. Taking part in the College or the boys hostel's evening activities is highly appreciated.

One of the bigger events is the Guezou annual soccer tournament.

#### ACCOMMODATION

Guests rooms with shower, hot water and internet connection. Meals are taken with the Salesian community. Easy train connection to Chennai or Bangalore.

#### SPIRITUALITY

The Parish Church is in the Campus. Holy Mass on every day in the Morning. Volunteer can join the Salesian community's prayers (if one wishes to do).